

2020 Hiring Survey Results

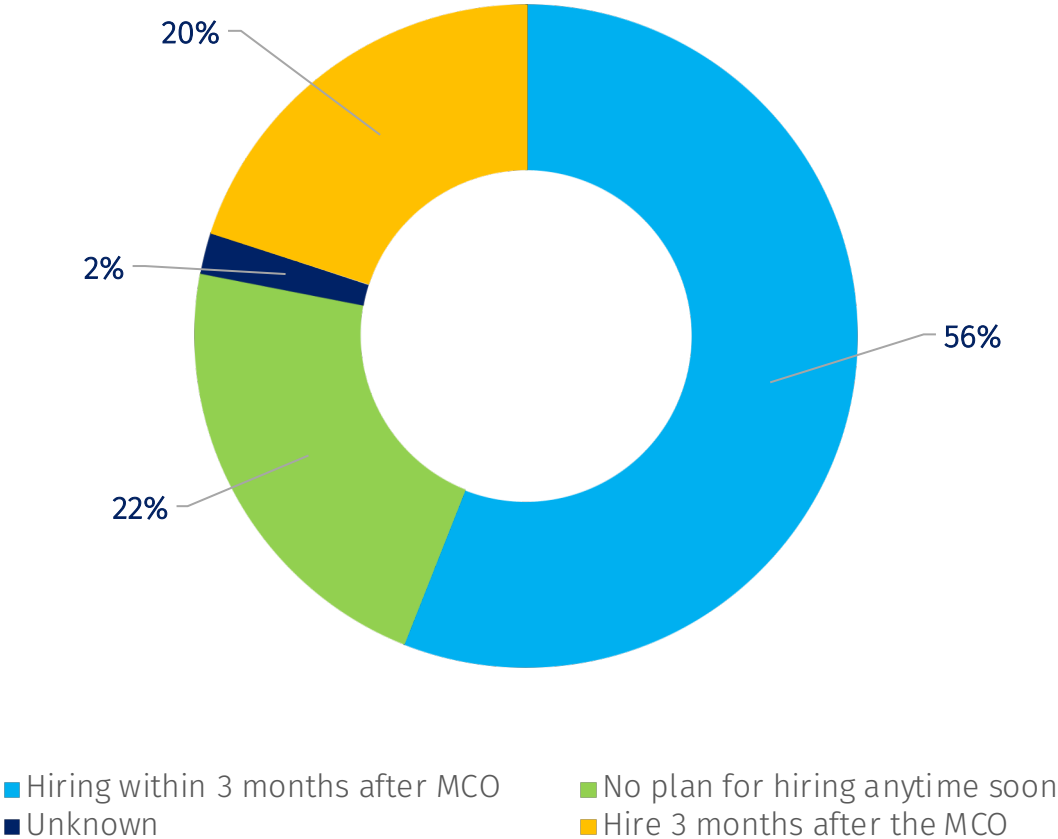
# **COVID-19 RESPONSES**

Survey response to the effects of hiring in Malaysia due to the Coronavirus outbreak

# Hiring plan after the MCO

- We have received **6,682** responses from the survey, and
- **56%** of them are planning to hire within 3 months after the Movement Control Order (MCO).
- **20%** out of all responses are planning to hire, but only 3 months after the MCO.
- **22%** of the responses are not hiring anytime soon.
- **2%** out of all responses are not sure of their next hiring plan.

### Plan for hiring new employees after the MCO

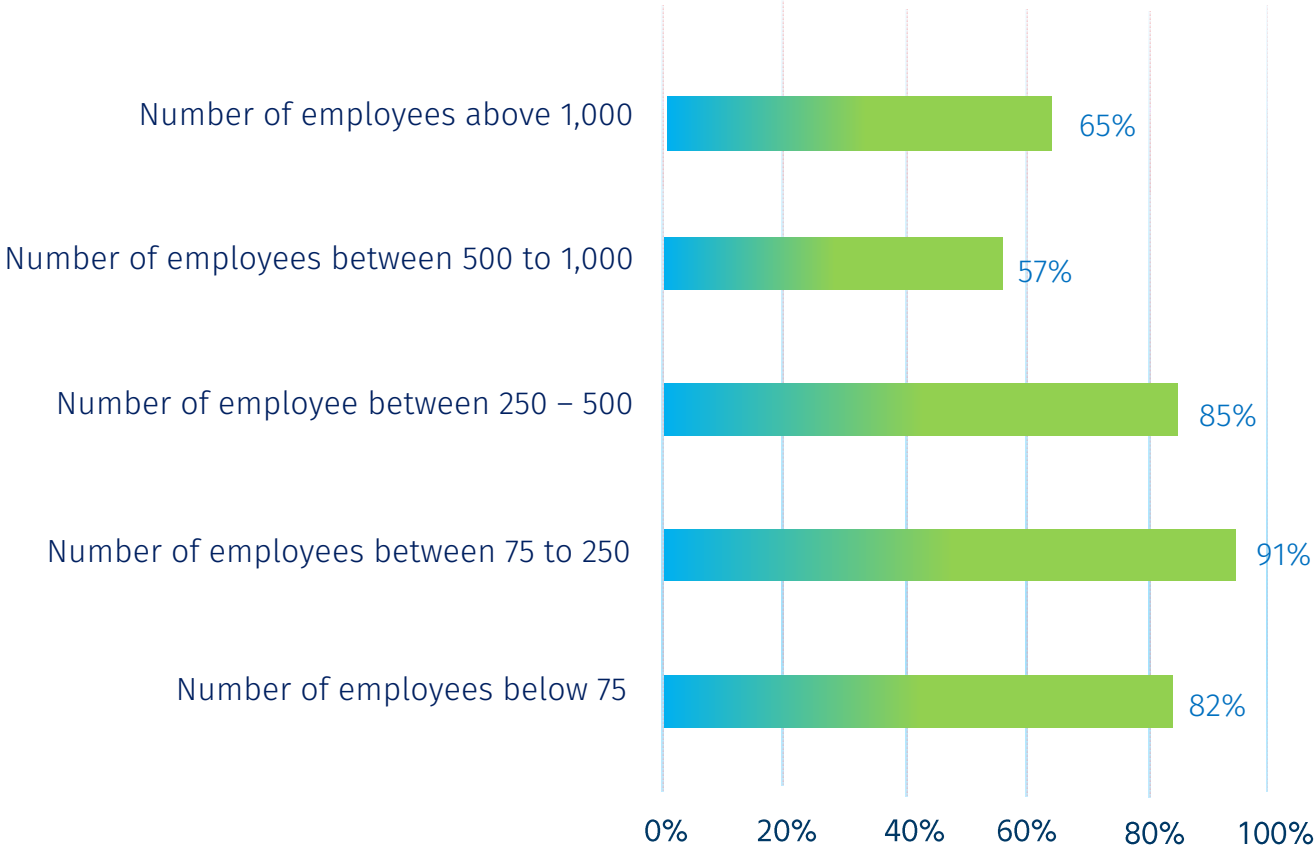


# Hiring plans from different size of companies

# 76%

of responding organizations are considering hiring new employees within 6 months by post-MCO.

## Companies are planning to hire new employees within 6 months after the MCO

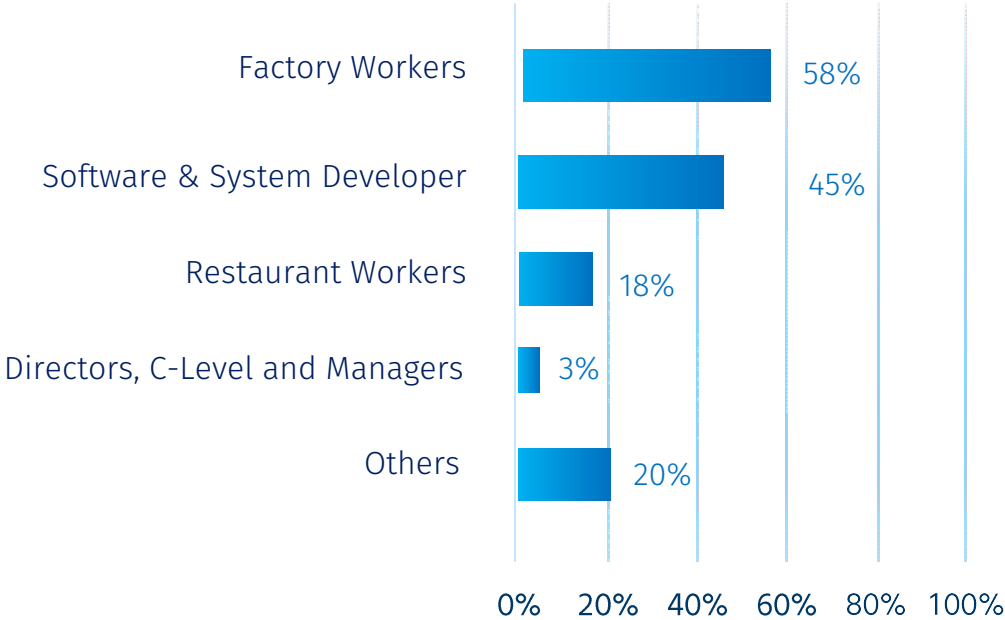


# Foreign employees hiring plans after the MCO

## Is your company planning to hire any foreigner staffs after the MCO

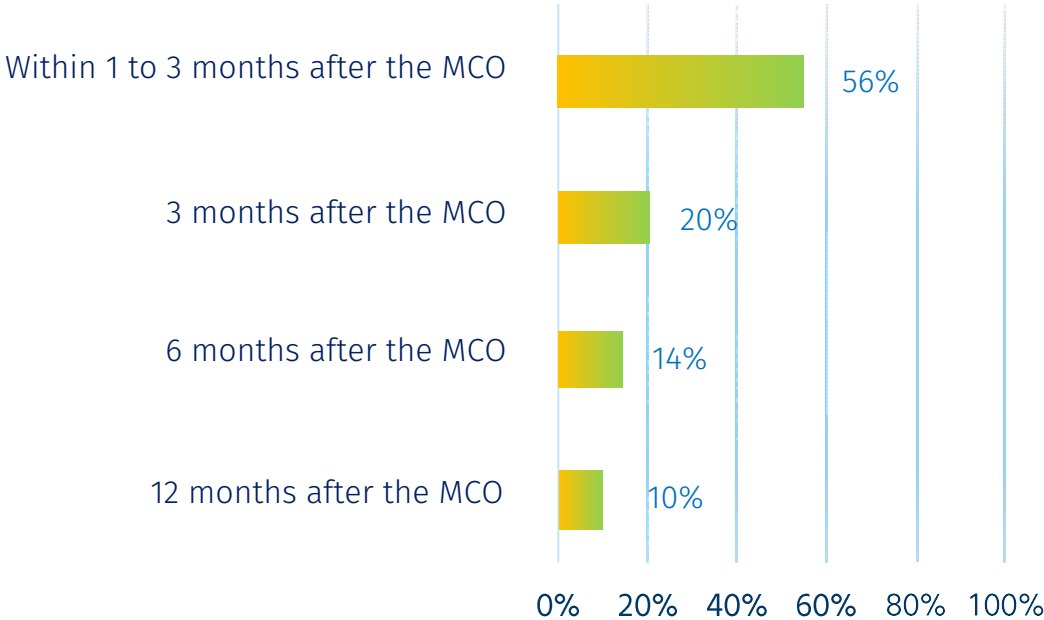


## If you hire foreigners, what positions you plan to hire

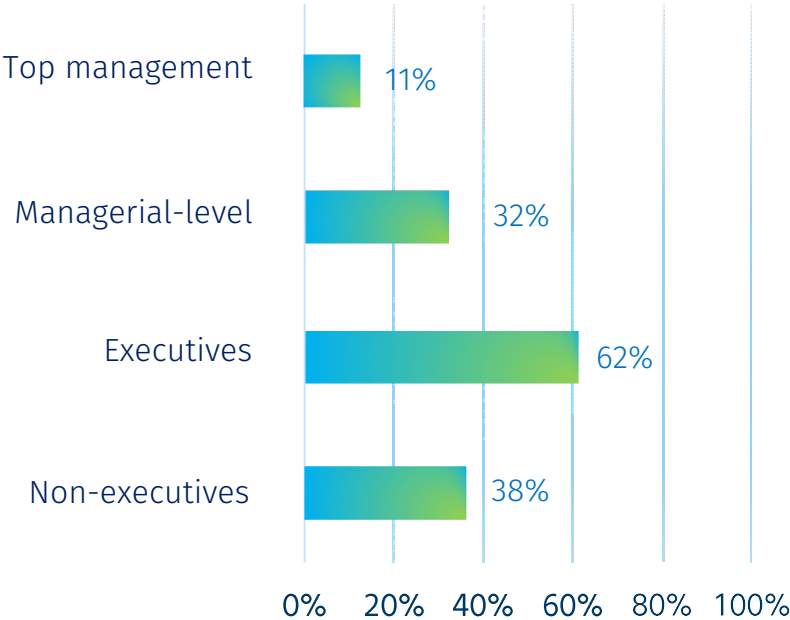


# Malaysian employees hiring plans after the MCO

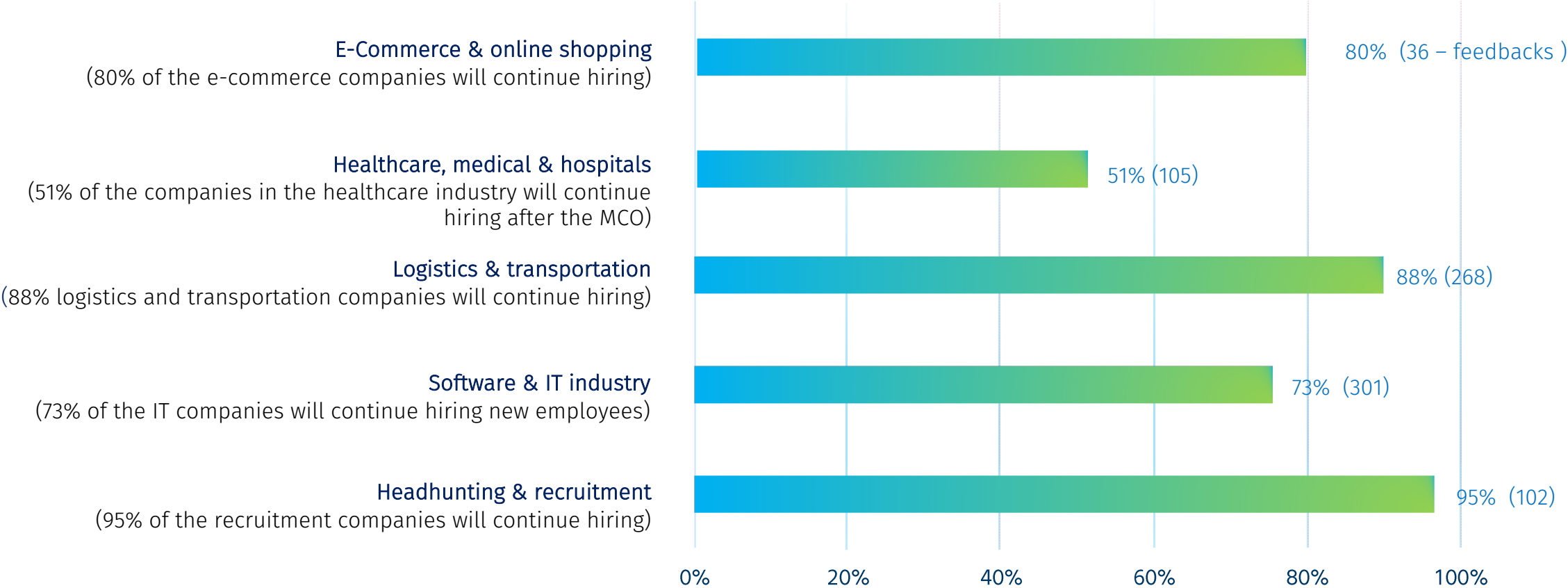
When is your company planning to hire new employees?



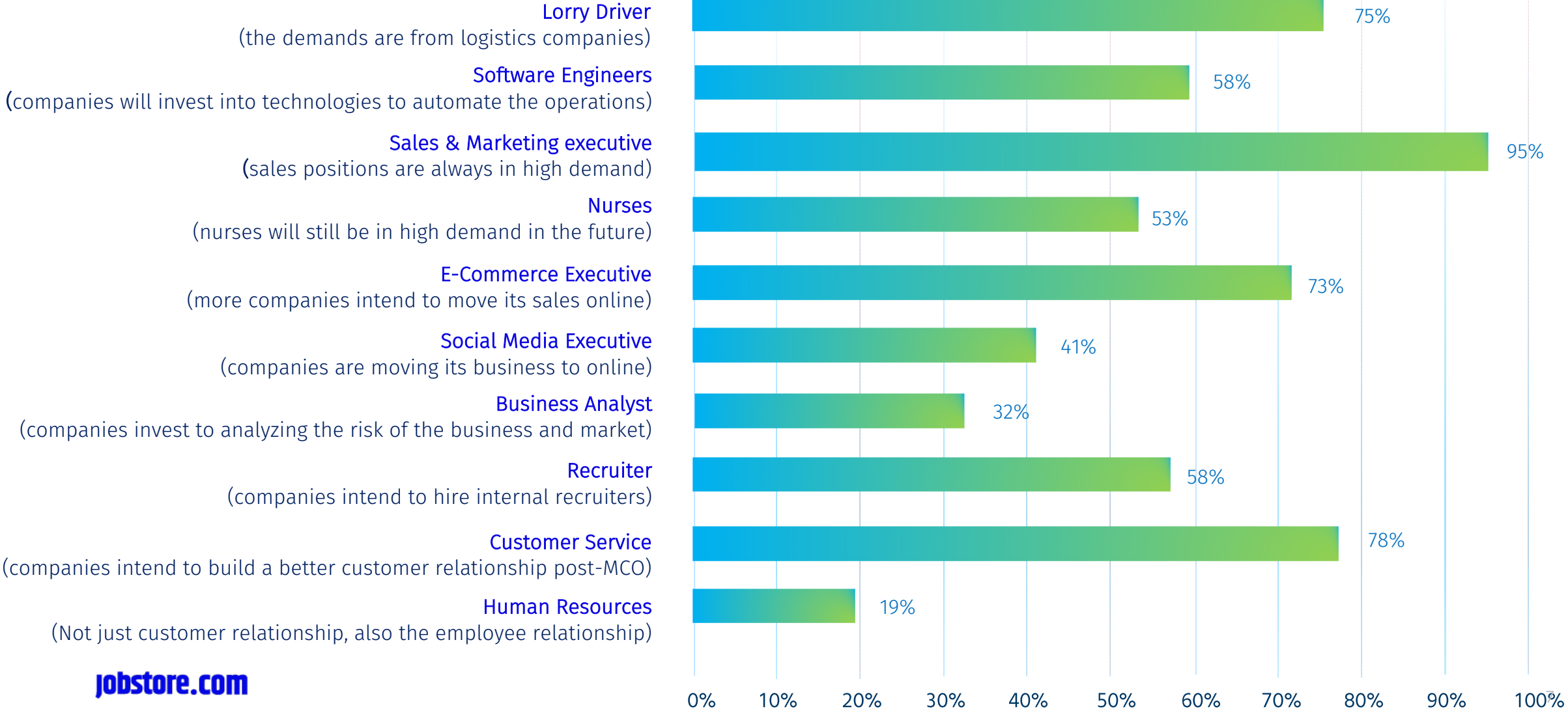
What are the positions that your company is looking to hire?



# Most active industries on hiring after the MCO



# 10 Most in-demand jobs after the MCO

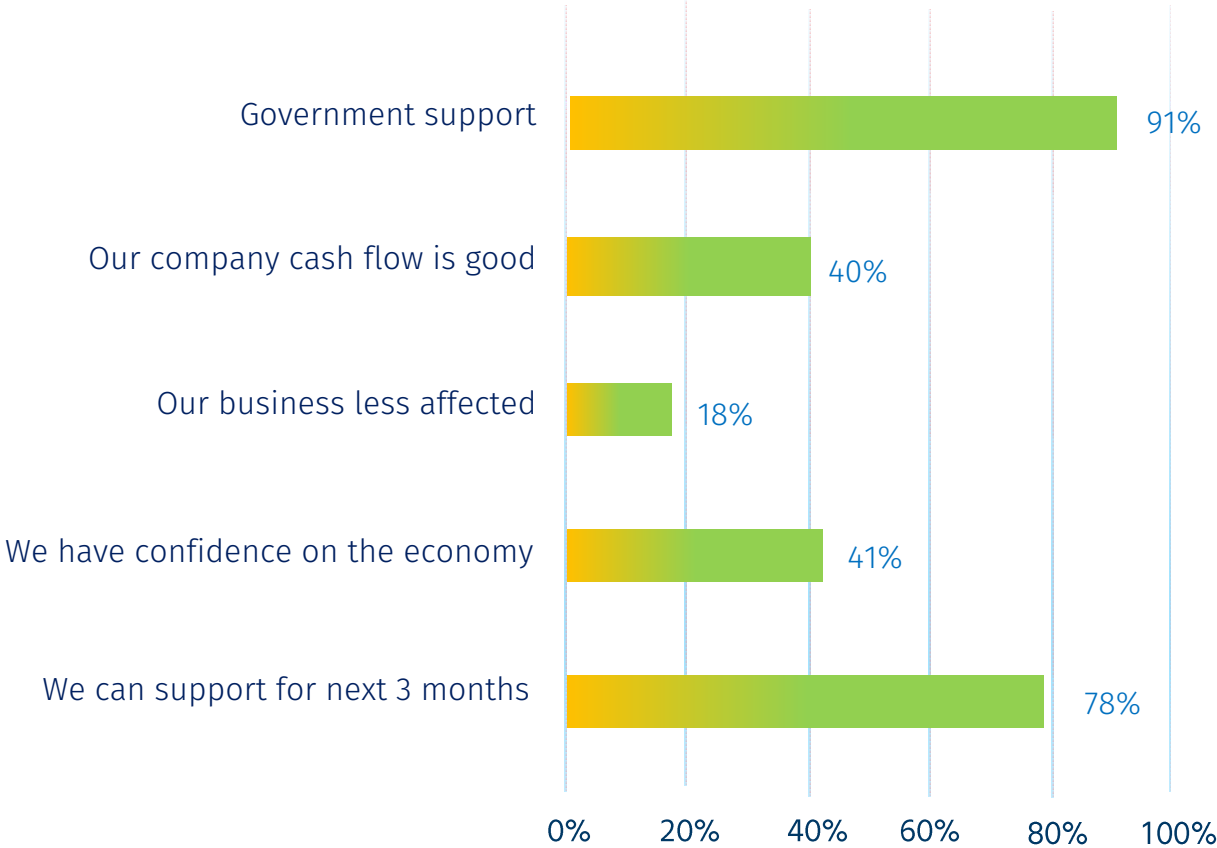


# Is your company considering any retrenchment plans after the MCO

# 86%

of responding organizations are **not** considering any retrenchment plans, **but** will implement the pay-cut policy

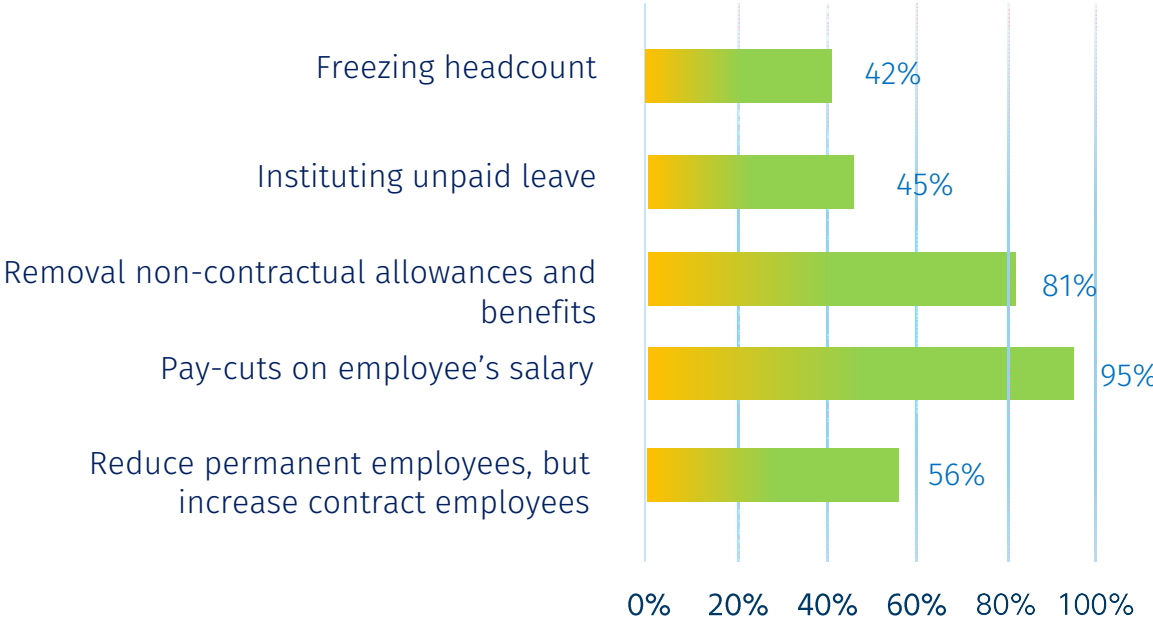
## Top 5 reasons why companies are not considering any retrenchment plans



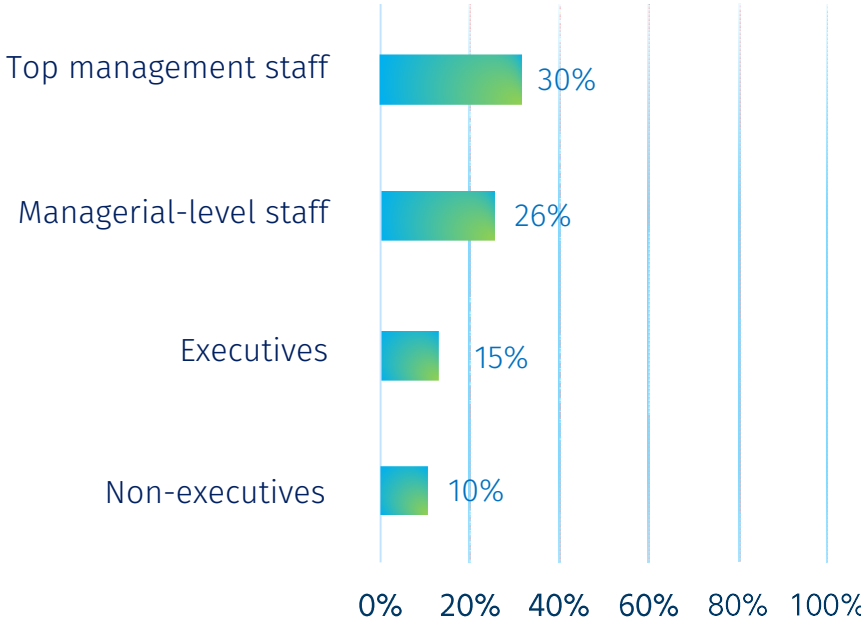


# What are your company's cost-cutting plans after the MCO

### What are your company's cost-cutting plans after the MCO



### What is the percentage of your company is going to reduce on the monthly salary



## 2020 **Employee** Survey Results

# COVID-19 RESPONSES

Survey of responses to the Coronavirus outbreak in Malaysia on job hunting

April 2020

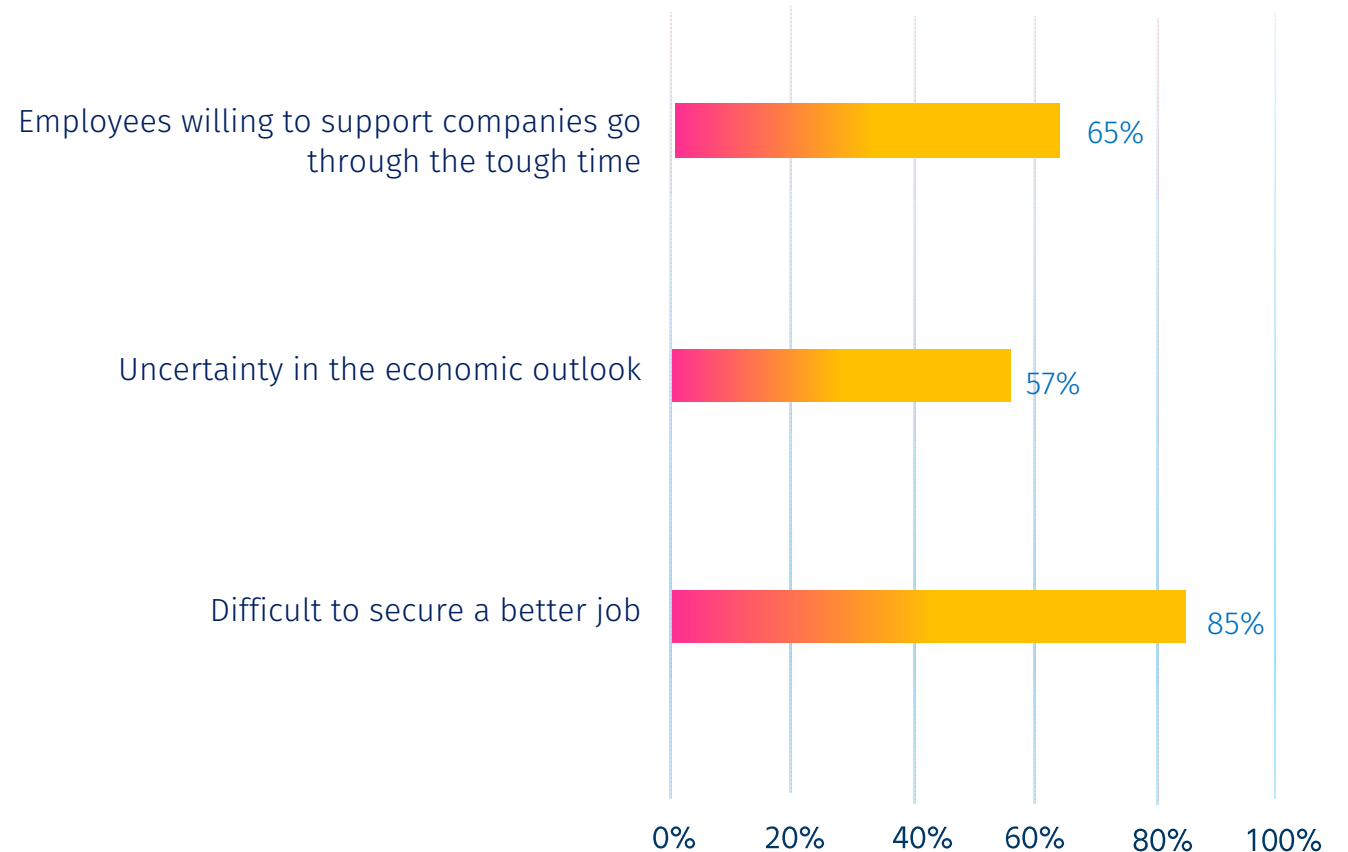
Total number of respondents=**52,068**

# Employees intend to change their current job after MCO

81%

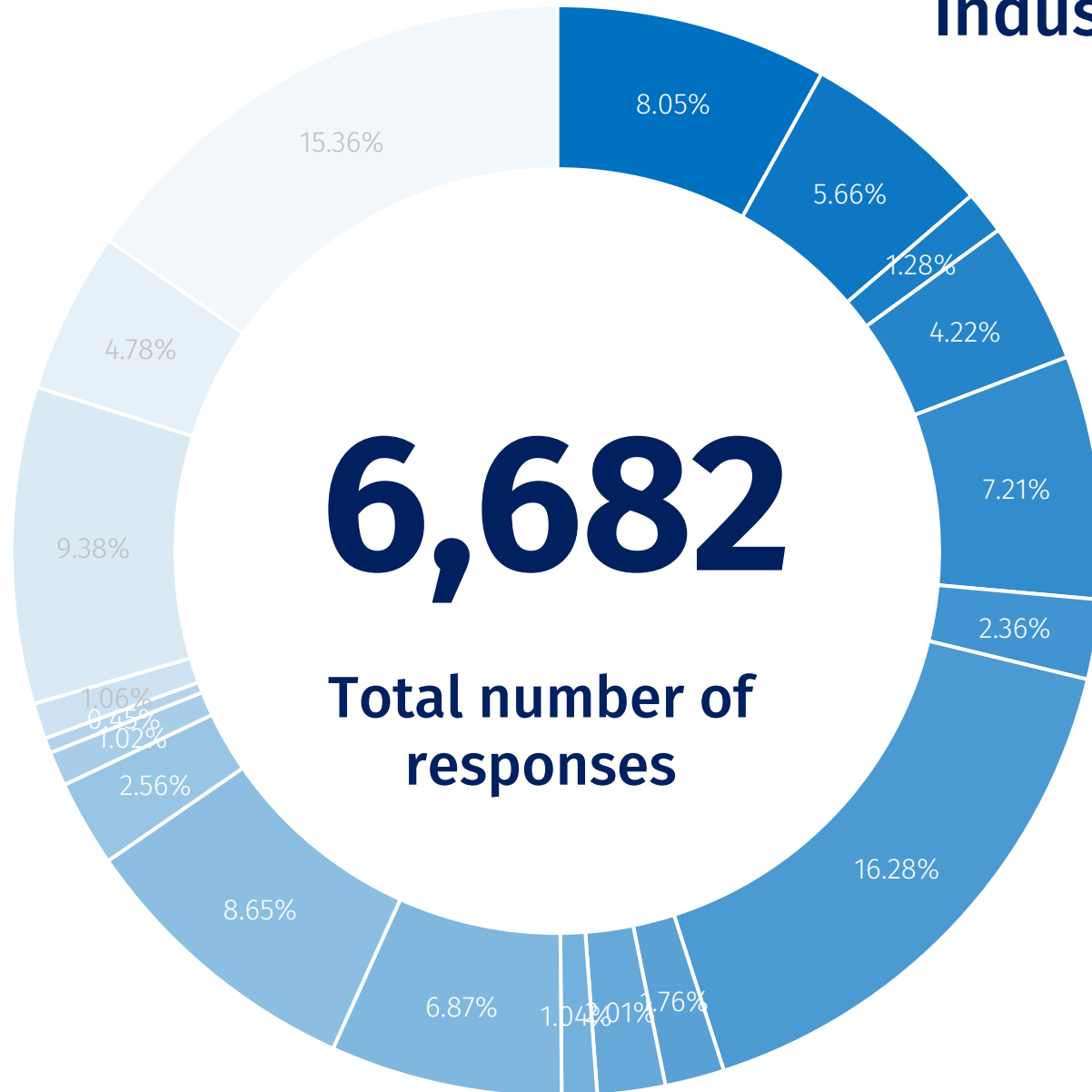
of responding employees are **not** considering changing their current job after the MCO.

## Top 3 reasons why employees are not considering to change their current job after the MCO



# Appendix

# Industry of participating companies



- Retail
- Real estate
- Public sector
- Professional services
- Logistics/shipping/transportation
- Hospitality
- Technology
- Healthcare
- Engineering
- Energy/oil & gas
- Education
- Consumer goods
- Construction
- Chemicals
- Biotechnology
- Banking/financial/insurance
- Advertising & public relations
- Media & entertainment
- Others

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